

## Rewards at OLCC

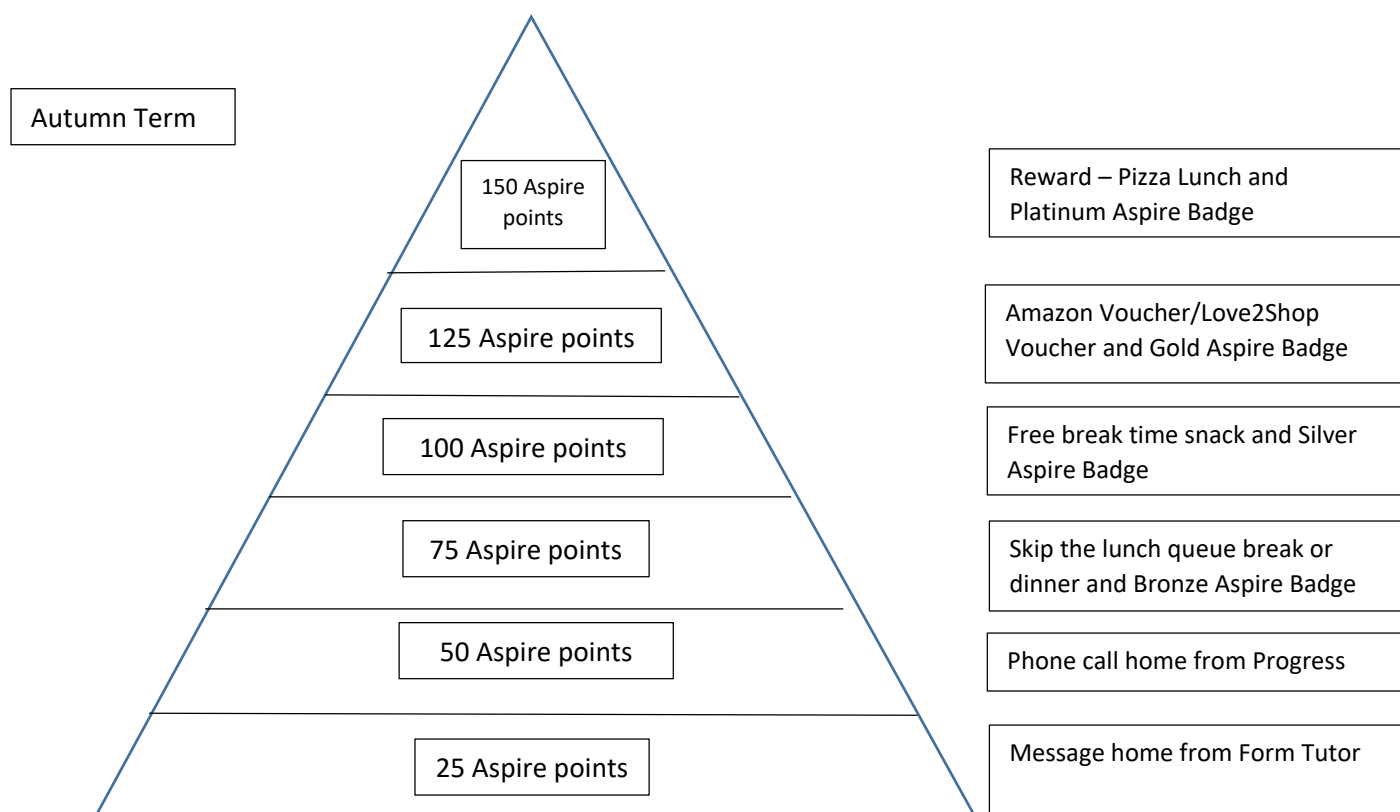
*The Golden Rule, in everything, do to others what you would have do to you  
Matthew 7:12*

The Behaviour Policy at Our Lady's Catholic College reflects the fact that we are a Catholic community and thrive in the virtues of Faith. Our school motto sets the context for the foundation of the policy: **Aspire not to have more, but to be more**, with the aim to create a learning community in which;

- We promote a calm, purposeful and inclusive environment in which learning can flourish and in which the school's ethos is respected by all, promoting a sense of community through improved relationships.
- We establish a safe, supportive and caring environment in which all achievements are valued;
- We encourage a sense of responsibility, self-discipline and respect for the needs and feelings of others;
- We establish a fair, consistent and clearly understood system of rewards and sanctions

At Our Lady's Catholic College, we take great pride in recognising our students' contribution to school life and their overall conduct in and around school. We celebrate and recognise pupils' efforts through termly distribution of Aspire points, Reward assemblies and Reward Trips. These rewards can be worked towards daily, weekly, termly and annually. Our rewards scheme promotes and recognises achievement in and outside of the classroom including termly attendance, receiving no negative points and star of the class and form. A key factor in the system is that ALL pupils can achieve in the rewards system as it is reset termly so that all pupils have the same chance of recognition regardless of behaviour, attendance or punctuality in the previous term. The rewards system is designed to build positive relationships with form tutors as they are responsible for the administration of the rewards.

**Below is an example of what a typical term at OLCC looks like in terms of rewards**



At the end of each full term there is a celebration assembly which rewards all pupils for 100% attendance, no negative points, aspire points and star of the class and form. Pupils can earn vouchers for local shops to recognise their outstanding achievement. We also run an end of term rewards trip, which is subsidised by the school. This is to locations like Blackpool Pleasure Beach. Criteria for the end of term Rewards trip is set each September to allow pupils to know the expectations and to work towards achieving them.

**This rewards policy underpins the school philosophy of “aspiring not to have more but to be more”**

It is important for pupils and parents to understand the expectations of the members of the Our Lady's community. A clear and concise behaviour curriculum allows for pupils to be taught the correct way to behave in lessons and around the Our Lady's community. As part of character education, the overall whole school behaviour policy has been broken down into four parts:

- **Rewards at OLCC**
- **Classroom Agreement for positive choices**
- **Out of Lesson Agreement for positive behaviour during social time**
- **Smart Device Policy for the safety of pupils and staff**

The four-part curriculum allows staff at Our Lady's to model good practice, develop pupils understanding and embed important life skills in line with our Catholic virtues. The ethos of Our Lady's Catholic College is to **Aspire not to have more, but to be more**, built through the virtues of Love, Hope, Courage, Understanding, Justice, Temperance and Wisdom. Character education is equally as important as academic achievement and is the foundation of all we do.

Below are the cornerstones of our character education, built through Faith and Personal Development:

#### **Before School:**

- Arrive on time at 8:40am in full school uniform, including shoes and blazer with your school bag.
- Smart devices switched off and in bags.
- Line up in form lines in alphabetical order in your designated area. Enter school calmly and respectfully walking on the left. Assembly day, pupils should enter the hall in silence and remain in alphabetical order.

#### **Movement around school:**

- Pupils and staff should walk on the left allowing for smooth transition between lessons.
- Pupils must arrive to their lesson within three minutes of the bell, pupils arriving after will be marked late.
- Pupils must make every effort to move around the building quietly.
- Pupils must not leave lessons without the green teacher lanyard, any pupil without a lanyard will be sent back to class.
- Pupils must use the bathroom before school, break, lunch and after school. Pupils are not permitted to leave lessons for the toilet unless they have medical evidence. Pupils with a toilet pass must carry a green lanyard. Professional judgement of staff will consider pupils needs without passes.

#### **Break and Lunch**

- Pupil should leave lesson and make their way outside, to a club/activity, to the bathroom or the dinner hall.
- Pupils must line up in single file to be served in the dinner hall.
- Pupils should not be running in the building.
- The whistle will blow to mark the end of break and lunchtime; pupils then have three minutes to get to lesson. Lessons start at 11:20am and 2:05pm. Pupils arriving late will be issued with a lates detention.
- Pupils should show kindness, tolerance, and respect in line with our Virtues, during their social time and should seek support from duty staff if there is an issue or difficulty.
- Pupils should not be in the building at break or lunch unless wet bells have sounded. Wet break and lunch have designated areas, where behaviour is expected to be in line with our culture of positive choices.

#### **After School**

- Any pupil in an OLCC uniform is representing Our Lady's Catholic College regardless of the time of day in and around our community.
- Pupils are expected to wear their uniform with pride and display behaviour which is respectful and to be proud of in the community.
- Any pupil who is caught bringing OLCC school name into a negative light will be issued a consequence.
- **Any pupil who shows our virtues in the community will ALWAYS be rewarded.**