

Our Lady's Catholic College

Supporting Pupils with Medical Conditions Policy

Policy Statement

Our Lady's Catholic College is an inclusive Catholic community that welcomes and supports pupils with medical conditions.

The college will make all reasonable adjustment to provide all pupils with a medical condition with the same opportunities as others at the college.

We will help them:

- Be healthy both physically and mentally
- To stay safe
- To enjoy their learning and achieve academic success
- To make a positive contribution to their school and wider community
- To achieve economic wellbeing once they leave school
- To grow in confidence morally and spiritually

The school will make sure that all staff understand their duty of care to our young people in the event of an emergency and have the knowledge to act confidently.

Our Lady's Catholic College understands that certain medical conditions are debilitating and potentially life threatening and that these outcomes can be managed or ameliorated by good care which includes effective partnerships with healthcare professionals and parents and correct supervision of medicines.

All relevant staff understand the medical conditions of pupils at the school and will receive training on the impact such conditions can have on pupils.

The member of staff responsible for this Medical Conditions Policy and its implementation is Mrs Joanne Loxam.

Policy Framework

1

- Our Lady's Catholic College is welcoming and supportive of pupils with medical conditions and will make all reasonable adjustment to provide the same opportunities and access to activities, both in and out of school as other pupils. No young person will be denied admission or prevented from taking up a place on medical grounds alone.

- The College will listen to and liaise with pupils and parents.
- The College will ensure that relevant staff understand the medical conditions of the pupils and that these conditions may be serious and adversely affect a young person's quality of life and impact on their ability to learn.
- The College will ensure that all staff understand that pupils with the same medical condition may not necessarily have the same needs.
- The College will ensure that all staff understand their duty of care to the young people and know what to do in the event of an emergency.
- Parents will undertake to inform school of their child's medical condition notwithstanding they may have given such information to a previous school. This can be done on the admissions form for secondary schools and must be done again on the pupil data sheet which is sent shortly after start of school and updated annually. If the medical condition is such that the parent knows that their son or daughter will need significant additional consideration, then they will undertake to make an appointment with the their child's Pastoral Support Officer or the Subject Leader Learning Support (the school will decide from brief details which is more appropriate) in order to draw up an Individual Health Care Plan.
- Parents undertake to liaise with the school and assist them fully where necessary for additional risk control measures eg. planning for an Educational Visit.

2.

- This Policy will be communicated to all staff and governors and to pupils and parents via the school website.

3.

- All children with a medical condition will have a healthcare plan. The school will seek and act on the advice of relevant medical practitioners (eg. the school nurse) as to whether this plan is generic or individual to a specific pupil.
- The healthcare plan will detail what care a pupil needs in school.
- Individual healthcare plans will include information regarding the impact a medical condition can have on a pupil's learning or behaviour.
- Individual healthcare plans will be drawn up with input from the pupil, parents/carers, relevant school staff and the healthcare professional.
- Where the medical practitioner (school nurse) does not identify the need for an individually tailored IHCP, the school's generic model for the pupil's condition will be shared with the parents/carers. They will then have the opportunity to work with the school to tailor it to the specific needs of their child.

4.

- All staff, including temporary or supply staff, will understand their duty of care and what to do in case of an emergency.
- All healthcare plans will explain what help is required in an emergency.
- All relevant staff will receive training in what to do in an emergency.

6.

- All staff understand and are trained in the school's general emergency procedures.

7.

- The staff will take all reasonable precautions to ensure the safe administration of medicines.
- The staff will obtain permission for and details of all medicines that are essential to be taken at school from parents/carers and will contact parents when they have any concerns.
- Parents/carers will undertake only to provide medicines for use in school when absolutely essential eg. a medication required mid-day.
- Parents/carers must undertake to provide school with the correct, in date medicines, details of dosage and replenish stocks held in good time and to remove from school all medicines no longer required.
- Parents/carers must undertake to advise school immediately medical needs change and to follow any verbally communicated change in writing.
- Staff will ensure to check that all pupils requiring medicine or medicine in case of an emergency, take such medicine on any school trips or off-site activities.
- Staff cannot be responsible for the administration of medicines that requires medical expertise on the part of the member of staff unless there is an Individual Health Care Plan in place.
- The school will maintain a record of every medication administered.
- The school will undertake to store all medicines under its control safely.
- A pupil who is able to look after their own medical requirements without risk will be encouraged to do so. In such cases the school will contact parents to check agreement and will facilitate any other conditions required such as a dedicated medical room.